

Agricultural Education

Second Year Teacher Induction and Mentoring Program

Syllabus for 2011-12 (revised 4-20-2011)

<http://dass.missouri.edu/aged/resources/induction.php>

Professional Development Specialist
Agricultural Education
114 Gentry Hall
Columbia, MO 65211-7040
Phone: (573) 884-3213

Agricultural Education Teacher Induction and Mentoring Program

Participation in the Second Year Teacher Induction Program provides the following towards Professional certification:

- Over 90 contact hours of appropriate Professional Development in years 1-4.
- Documentation of continued progress with his/her professional development plan.
- Successfully participating in a yearly performance based teacher evaluation program.
- Mentoring for the second year.
- Participation in a beginning teacher assistance program.

Program/Course Description: Continuing education course for the professional development of second-year teachers of agriculture. The course focuses on pedagogical knowledge, skills, and attitudes and managerial skills needed by second year teachers of agriculture.

Induction Program Administrative Fee: To cover the cost associated with conducting the Protégé/Mentor Induction Program, Protégé's are required to pay \$75 administration fee to the Professional Development Specialist, University of Missouri – Agricultural Education by September 15th. Teachers are encouraged to contact their local Professional Development committee for assistance

SECOND YEAR TEACHER INDUCTION AND MENTORING PROGRAM

Session Dates, Times, and Locations

Session I: Mentors and Protégés

Tuesday, July 26, 2011, 6:00 p.m. - 8:30 p.m. MVATA Conference
Ozark Technical College – Lincoln Hall - Room 211, Springfield, MO

Session II: Mentors and Protégés – 4 p.m. – 8:30 p.m.

| | | | |
|---------------------|---------------------|-----------|-----------|
| Southeast | November 1st..... | TBA | 4:00 p.m. |
| Northeast | November 2nd | TBA | 4:00 p.m. |
| South Central | November 3rd | TBA | 4:00 p.m. |
| Central..... | November 8th | TBA | 4:00 p.m. |
| Southwest..... | November 9th | TBA | 4:00 p.m. |
| Northwest..... | November 10th | TBA | 4:00 p.m. |

Session III: Protégés Only

Statewide.....January 14th.....Columbia.....9:00 a.m. to 4:00 p. m.

Certification: This course meets the DESE requirements for a Mentor Assistance Program.

Additionally, it meets the requirements for a beginning teacher assistance program from a Missouri college or university. <http://dese.mo.gov/divteachqual/teachcert/certclass.html> The Professional Development Specialist will report to DESE and the Missouri Center for Career Education the teachers who have completed the Induction Program. These requirements must be met as part of the teacher certification process.

Program/Course Objectives: On assignments and activities, second-year teachers will demonstrate achievement of the following tasks that are consistent with program standards for secondary agriculture programs in Missouri:

1. Create and implement a program plan for the secondary agriculture program.
2. Implement effective instructional strategies to prepare qualified employees for the agriculture food, fiber, and natural resources industry.
3. Develop plans and strategies to provide students with leadership opportunities and demonstrate how FFA helps them make connections between school, their lives, and future agriculture careers.
4. Develop plans and strategies to accomplish tasks that are crucial to the success of a secondary agriculture program.
5. Solve problems and make decisions encountered by secondary teachers of agriculture.
6. Develop an awareness of professional growth opportunities that relate to teacher and agriculture program relevance, competence, and technological change.
7. Enhance technical agriculture knowledge and skills.

References and Materials:

Agricultural Education Program Planning Handbook for Missouri Schools (5th ed.) (2003). Jefferson City, MO: Joint Staff in Agricultural Education, Missouri Department of Elementary and Secondary Education. Available at: <http://www.aged.missouri.edu>

Local Program Success: Building Quality Agricultural Education Programs. The National FFA Organization. Available at: <http://www.teamaged.org/> or www.FFA.org

Standards and Quality Indicators for Agriculture Program Improvement (2000). Jefferson City, MO: Joint Staff in Agricultural Education, Missouri Department of Elementary and Secondary Education. Available at: http://www.dese.mo.gov/divcareered/ag_program_standards.htm

Agriculture Teachers Manual (1998). National FFA Organization. Available at: www.FFA.org

Being Mentored: A Guide for Protégés (2002). Hal Portner. Corwin Press, Inc., Thousand Oaks, California. www.corwinpress.com

SECOND YEAR TEACHER INDUCTION AND MENTORING PROGRAM

| Course Requirements and Expectations | | % of Final Grade |
|---|------------------|------------------|
| Attendance and Participation | | |
| Session I – MVATA Summer Conference, July 26 th , 2011 | | 5 |
| Fall Area Seminar | | 0 |
| Session II (District Protégé/Mentor Meetings in November) | | 10 |
| January MVATA district meeting | | 0 |
| Session III (Statewide meeting – January 14 th) | | 10 |
| Learning Experiences: Local Program Plan - Phase II | Due Dates | |
| 1. Individual Mentoring Plan/Professional Development Plan for 2011-12 | Sept. 1 | 5 |
| 2. Novel/innovative teaching aide w/ write-up – presented to peers | Session II | 5 |
| 3. Teaching calendar for second-year courses | Sept. 1 | 5 |
| 4. Mentor-Protégé Visitation Report –not required, but recommended | | |
| 5. Two experiences from the suggested list | Jan. 15 | 20 |
| 6. Two Principal Teaching Observations | March 1 | 10 |
| 7. One experiences from the suggested list | March 1 | 10 |
| 8. Completion of NQPS – National Quality Program Standards | March 1 | 10 |
| 9. Volunteer to conduct at least one section (ex. livestock, soils, forestry) of a TSA or Practice CDE. (Validated by Event Chr.) | April 1 | 10 |
| <u>Experience Suggestions</u> | | |
| Create, or revise, a plan for establishing an advisory council | | |
| Promotional (marketing) plan for you program | | |
| Annual program evaluation plan | | |
| Student handbook for the agriculture program | | |
| Annual program executive summary to share with stakeholders | | |
| Develop a student recruitment/retention plan for your program | | |
| Create a summer calendar for 2012 | | |
| Write a grant for the agriculture program | | |
| Develop or update a written articulation agreement or dual credit | | |
| Develop a system for tracking mastery of competencies | | |
| Develop curriculum for student portfolios with appropriate assessments | | |
| Develop or modify three (3) instructional units to incorporate critical thinking/problem solving into the lessons | | |
| Other as agreed upon with instructor | | |
| TOTAL | | 100 |

All assignments must be reviewed by the mentor prior to submission. The MENTOR’S COMMENT FORM MUST ACCOMPANY the assignment when submitted.

All assignments are to be completed and submitted by the protégé to the Professional Development Specialist, Agricultural Education 114 Gentry Hall, University of Missouri, Columbia, MO 65211-7040 by due dates.

Induction Program Administrative Fee – To cover the cost associated with conducting the Protégé/Mentor Induction Program, Protégé’s are required to pay a \$75 administration fee to the Professional Development Specialist, University of Missouri – Agricultural Education by September 15th. Teachers are encouraged to contact their local Professional Development committee for assistance.

College Credit: Two credit hours. Teachers are encouraged to enroll for college credit with the University of their choice. It is the responsibility of the teacher to contact the University to complete enrollment. College tuition cost is above the Induction Program administrative fee.



Missouri State University
AGE 638 – Induction II



Northwest Missouri State University
03-527 - Induction Year II



University of Missouri-Columbia
Ag Ed 8352-01 – Induction Year Teaching II

GRADING SCALE

A = 90.0%-100.0% B = 80.0%-89.9% C = 70.0%-79.9% F = <70.0%

ACADEMIC HONESTY STATEMENT(S)

Missouri State University: Any student participating in any form of academic dishonesty will be subject to sanctions as described in the *Student Academic Integrity Policies and Procedures*, which can be found at <http://www.missouristate.edu/academicintegrity>

Northwest Missouri State University: Academic honesty is essential to the integrity of the mission and success of the university and is expected of all students. It is the responsibility of every student to avoid dishonest practices. There are eight broad areas of academic dishonesty: (1) obtaining unauthorized aid or information; (2) giving unauthorized aid or information; (3) committing plagiarism from written, electronic or internet sources; (4) misrepresenting facts or data; (5) offering bribes; (6) using library resources unethically; (7) using computer resources unethically; (8) knowingly assisting in any of the above practices. For Northwest Missouri State University academic policies, visit <http://www.nwmissouri.edu/academics/catalog.htm>.

University of Missouri: Academic honesty is fundamental to the activities and principles of any university. All members of the academic community must be confident that each person’s work has been responsibly and honorably acquired, developed, and presented. Any effort to gain advantage not given to all students is dishonest whether or not the gain is successful. The academic community regards academic dishonesty as an extremely serious matter, with serious consequences that range from probation to expulsion. When in doubt about plagiarism, paraphrasing, quoting, or collaboration, consult the course instructor. For an online version of the official rules and regulations at the University of Missouri, refer to the M-Book website at <http://web.missouri.edu/~umcstudentlifeweb/mbook.php>

ACCESSIBILITY STATEMENT(S)

Missouri State University: MSU is a community of people with respect for diversity. The university emphasizes the dignity and equality common to all persons and adheres to a strict nondiscrimination policy regarding the treatment of individual faculty, staff, and students. In accord with federal law and applicable Missouri statutes, the University does not discriminate on the basis of race, color, religion, sex, national origin, ancestry, age, disability, or veteran status in employment or in any program or activity offered or sponsored by the University. In addition, the University does not discriminate on any basis not related to the applicable educational requirements for students or the applicable job requirements for employees. MSU is an equal opportunity/affirmative action institution, and maintains a grievance procedure incorporating due process available to any person who believes he or she has been discriminated against. At all times, it is your right to address inquires or concerns about possible discrimination to Jana Estergard, Equal Opportunity Officer, Siceluff Hall 296, 901 South National, Springfield, Missouri 65804, (417) 836-4252. Concerns about discrimination can also be brought directly to your instructor's attention, and/or to the attention of your instructor's Department Head. To request academic accommodations for a disability, students must contact Disability Services (<http://www.missouristate.edu/disability/9313.htm>), Plaster Student Union Suite 405, (417) 836-4192 (voice); (417) 836-6792 (TTY). Students are required to provide documentation of disability to Disability Services prior to receiving accommodations.

Northwest Missouri State University: Applicants for admission and employment, students, and employees of Northwest Missouri State University are hereby notified that this institution does not discriminate on the basis of race, color, creed, religion, national origin, sex, age, or handicap in admission or access to, or treatment or employment in its programs and activities. Any person having inquiries concerning Northwest Missouri State University's compliance with the regulations implementing Equal Employment Opportunity Commission (EEOC) and Americans with Disabilities Act (ADA) guidelines is directed to contact the President's Office, Northwest Missouri State University, 800 University Drive, Maryville, MO 64468-6001, (660) 562-1110. The executive assistant to the president has been designated by the University to coordinate the institution's efforts to comply with the regulations of the EEOC and the ADA. Any person may also contact the assistant secretary for civil rights, U.S. Department of Education, regarding the institution's compliance with the regulations implementing EEOC and ADA guidelines.

University of Missouri: If you have special needs as addressed by the Americans with Disabilities Act (ADA) and need assistance, please notify the Office of Disability Services, A048 Brady Commons, 882-4696 or your course instructor immediately. Reasonable efforts will be made to accommodate your special needs.